

Summary Annual Report

for

LOCAL UNION NO. 236 I.B.E.W. PENSION PLAN

This is a summary of the annual report for the LOCAL UNION NO. 236 I.B.E.W. PENSION PLAN, (Employer Identification No. 14-1490934, Plan No. 001) for the period July 1, 2007 to June 30, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$7,768,042. These expenses included \$660,780 in administrative expenses (which represents \$318,440 in operational expenses and \$342,340 in investment counselor fees) and \$7,107,262 in benefits paid to participants and beneficiaries. A total of 1,672 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$106,183,951 as of June 30, 2008 compared to \$113,503,414 as of July 1, 2007. During the plan year the plan experienced a decrease in its net assets of \$7,319,463. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$448,579, including employer contributions of \$7,353,487, gains of \$78,431 from the sale of assets, earnings from investments of -\$7,627,229, and other income of \$643,890.

MINIMUM FUNDING STANDARDS

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the Plan assets; and
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

LOCAL UNION NO. 236 I.B.E.W.
PENSION FUND
3000 TROY-SCHENECTADY RD.
SCHENECTADY, NY 12309
518-782-5499

The charge to cover copying costs will be \$10.00 for the full report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

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PENSION FUND
3000 TROY-SCHENECTADY RD.
SCHENECTADY, NY 12309

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.